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/Grad.Girls

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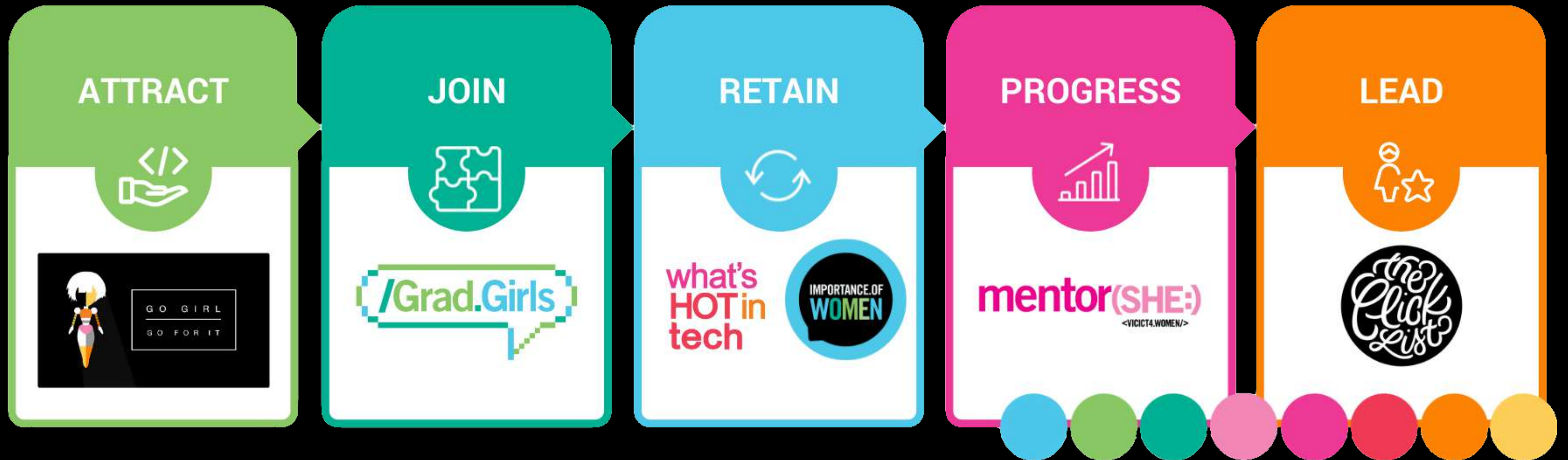


**We support and empower
female identifying students by bridging the gap between
studies & the first step in their career**



As brought to you by <VICICT4.WOMEN/>

An organisation (run by over 100 volunteers) to support women throughout their entire tech journey



Annual event to showcase tech to secondary school girls

Year long program for female identifying tertiary students

Quarterly events to build and connect our community

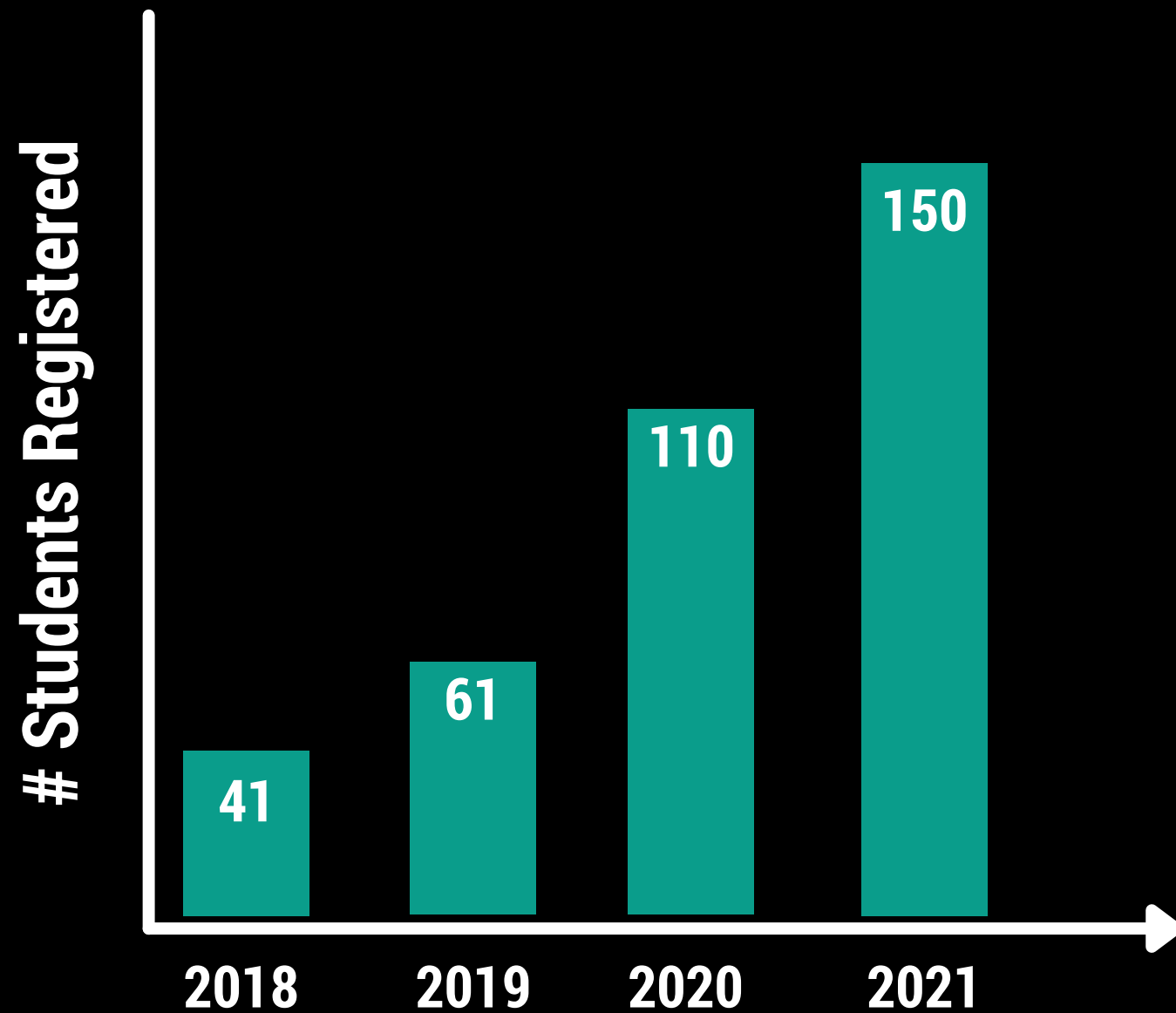
Year long mentoring program to partner women in Victoria

Highlights experience of high-impact women for speaking ops

An opportunity for organisations who want to...

- ✓ Build brand reputation in Victorian junior talent market as a Diverse Employer of Choice
- ✓ Increase pipeline of female identifying candidates by creating long-term relationships with students
- ✓ Offer meaningful EVP to staff by providing hands-on opportunities to get involved and be part of the program
- ✓ Showcase your organisation and educate students on industry insights to help support and prepare for their transition into a tech career

Grad Girls has grown rapidly since 2018



30-40

Avg. students per session

70%

Final year students

80%+

Placed in internships, jobs or industry ops in 2021



Seeing the professionals run through the product development process I learned a lot about the standards and expectations. It's a bit intimidating knowing how much you have to grow, but nothing is impossible! Thanks GradGirls!

"One story stood out showing that you can change careers and be successful; "finding a place where you can be you, where your uniqueness is valued" will be my selection criteria when dealing with prospective employers. Thank you!"



"Although virtual this year, I was very happy with how beautifully everything was organised. I really enjoyed the sessions and got great insight not only on life in tech jobs but how we as grads can set ourselves up for a career in tech."

"The GradGirl panels were very helpful in setting a clear path for a career in software development by bringing clarity on various topics. It was a very good and supportive platform where I could confidently and freely ask questions related to stepping into a career."



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